

# Boyd Announces New Senior VP and CFO



## June 14, 2016

Modesto, CA – June 14, 2016 - Boyd Corporation, a global provider of precision-engineered, specialty material-based energy management and sealing solutions, today announced the appointment of Eric K. Struik as Boyd's Senior Vice President and Chief Financial Officer.

Eric has over 22 years of financial and accounting experience, including international assignments in Europe, Mexico and Asia. Most recently, he was Chief Financial Officer for Erickson Incorporated, a leading global provider of aviation services that operates, maintains and manufactures utility aircraft. While there, Eric integrated acquisitions and drove significant improvements in cost structure and operating cash flow. Prior to Erickson, Eric was VP of Finance for Remy International, where he led financial planning, treasury, M&A and investor relations activities across the organization. He also led the listing of Remy on NASDAQ.

"We are very excited to welcome Eric to Boyd's executive team. He brings decades of experience and thoughtful leadership to our company. His background in international financial issues and successful M&A transactions clearly fits our growth strategy moving forward," said Mitch Aiello, Boyd President and CEO. "I am confident that he will serve effectively as our new SVP and CFO, helping us to further advance our financial infrastructure to support long-term growth."

"During my brief tenure at Boyd, I have found Boyd to be a strong, diversified organization with an exceptional leadership team. The Company's superior historical financial performance speaks to the strength of the organization and I am excited to continue to advance the culture of continuous improvement and operational and service excellence," said Eric. "Over the coming months, we will work to identify our greatest opportunities for growth and improved efficiencies through effective financial stewardship."

Eric is a CFA and holds a MBA from Indiana University's Kelly School of Business and a BA in Economics from the University of Michigan.

## About Boyd Corporation

Boyd Corporation is a global provider of precision-engineered, specialty material-based energy management and sealing solutions with specific expertise in engineering and design, manufacturing and supply chain management. The company operates in markets around the world and serves customers in electronics, mobile computing, medical technology, transportation, aerospace and other B2B and consumer-critical industries. For nearly 100 years, the Boyd brand has represented stability, adaptability and vision along with employing the most experienced team in the industry.

Boyd Corporation: One Company, Many Solutions.